



**Southeast District Health Department
Board of Health Meeting Minutes**

**Southeast District Health Department Conference Room
2511 Schneider Ave, Auburn, NE 68305
May 27th, 2026**

Notice of meeting was published in the Nebraska City News Press, Nemaha County Herald, Tecumseh Chieftain, Falls City Journal, and Pawnee Republican. The agenda for the meeting was kept continuously current and was available for public inspection at the Southeast District Health Department, 2511 Schneider Ave, Auburn, NE during normal business hours. The agenda was held open until one business day prior to the meeting. The Board of Health reserves the right to add items to the agenda that are emergency in nature as described in Nebraska Revised Statute § 84-1411.

1. Call to Order Regular Meeting of BOH

Meeting was called to order at 6:02 PM and notice of the Open Meetings Act was made by Karly Black, Board President.

2. Roll Call

Members	Present	Absent
Karly Black	x	
Marvin Bohling	x	
Bob Campbell		x
John Groathouse	x	
Mike Hall	x	
Gina Kerner		x
Jan Lang	x	
James Parsons		x
Dr. Jon Kolman	x	
Beth Vonderschmidt	x	
Tim Weber		x
Dr. Michael Zaruba		x

Staff Present: Grant Brueggemann, Executive Director; Courtney Gerdes, Office Manager
Community: Felicia Martin

3. Consent Agenda

Mike Hall made a motion to approve the consent agenda as submitted, a second was made by Beth Vonderschmidt.

- Karly Black: **Yea**
- Marvin Bohling: **Yea**
- John Groathouse: **Yea**
- Mike Hall: **Yea**
- Jan Lang: **Yea**
- Dr. Jon Kolman: **Yea**
- Beth Vonderschmidt: **Yea**

4. Public Comments

None

5. Approval of Action Items

Grant introduced proposed Board Community at Large member, Felicia Martin. Felicia Martin gave a brief introduction about herself. Marvin Bohling made a motion to approve Felicia Martin as the Board Community at Large member, a second was made by Mike Hall.

- Karly Black: **Yea**
- Marvin Bohling: **Yea**
- John Groathouse: **Yea**
- Mike Hall: **Yea**
- Jan Lang: **Yea**
- Dr. Jon Kolman: **Yea**
- Beth Vonderschmidt: **Yea**

Grant led a discussion on financial trends and FY2027 budget forecast.

Grant led a discussion on the NALHD 2026 Impact Report.

Grant led a discussion on the startup of the SEDHD Situation Table

Grant led a discussion on the Board of Health Resolution 2026-01. Jan Lang made a motion to approve the Board of Health Resolution 2026-01 as submitted, a second was made by John Groathouse.

- Karly Black: **Yea**
- Marvin Bohling: **Yea**
- John Groathouse: **Yea**
- Mike Hall: **Yea**
- Jan Lang: **Yea**
- Dr. Jon Kolman: **Yea**
- Beth Vonderschmidt: **Yea**
- Felicia Martin: **Yea**



Southeast District Health Department

Grant led a discussion regarding Department policy – Policy on Policies. Beth Vonderschmidt made a motion to approve the Department policy – Policy on Policies as submitted, a second was made by Jan Lang.

- Karly Black: Yea
- Marvin Bohling: Yea
- John Groathouse: Yea
- Mike Hall: Yea
- Jan Lang: Yea
- Dr. Jon Kolman: Yea
- Beth Vonderschmidt: Yea
- Felicia Martin: Yea

Grant led a discussion regarding Department policy 120.1 – Vacation Leave. Marvin Bohling made a motion to approve the Department policy 120.1 – Vacation Leave as submitted, a second was made by Jan Lang.

- Karly Black: Yea
- Marvin Bohling: Yea
- John Groathouse: Yea
- Mike Hall: Yea
- Jan Lang: Yea
- Dr. Jon Kolman: Yea
- Beth Vonderschmidt: Yea
- Felicia Martin: Yea

Grant led a discussion regarding Department policy 120.2 – Medical Leave. Marving Bohling made a motion to approve the Department policy 120.2 – Medical Leave as submitted, a second was made by John Groathouse.

- Karly Black: Yea
- Marvin Bohling: Yea
- John Groathouse: Yea
- Mike Hall: Yea
- Jan Lang: Yea
- Dr. Jon Kolman: Yea
- Beth Vonderschmidt: Yea
- Felicia Martin: Yea

Grant led a discussion on adoption of pool inspection rules and regulations and fee schedule.

Grant led a discussion on Rural Health Transformation Program.

6. Committee Reports

- a. Building Infrastructure Committee
None

7. Director's Report

Attached

8. Executive Session

This Board reserves the right to enter Executive Session in order to protect the public interest with respect to discussion regarding litigation, personnel, and other matters listed in Nebraska Revised Statute § 84-1410.

Marvin Bohling made a motion for the Board to enter Executive Session to discuss the Executive Director's employment agreement. Jan Lang seconded the motion.

- Karly Black: Yea
- Marvin Bohling: Yea
- John Groathouse: Yea
- Mike Hall: Yea
- Jan Lang: Yea
- Dr. Jon Kolman: Yea
- Beth Vonderschmidt: Yea
- Felicia Martin: Yea

The Board entered Executive Session at 7:24PM.

Jan Lang made a motion for the Board to exit Executive Session, a second was made by Marvin Bohling.

- Karly Black: Yea
- Marvin Bohling: Yea
- John Groathouse: Yea
- Mike Hall: Yea
- Jan Lang: Yea
- Dr. Jon Kolman: Yea
- Beth Vonderschmidt: Yea
- Felicia Martin: Yea

The Board exited Executive Session at 7:46PM.

Marvin Bohling made a motion to amend Section 5.2 of the Executive Director's Employment Agreement to provide that the Department shall pay 100% of the premium for family health, dental, and vision insurance coverage, effective May 27, 2026. Felicia Martin seconded the motion.

- Karly Black: Yea
- Marvin Bohling: Yea
- John Groathouse: Yea
- Mike Hall: Yea
- Jan Lang: Yea
- Dr. Jon Kolman: Yea
- Beth Vonderschmidt: Yea
- Felicia Martin: Yea



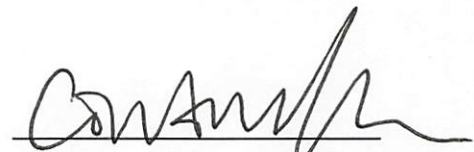
9. Approval to Adjourn

Jan Lang made a motion to adjourn the meeting, a second was made by Mike Hall. The motion carried with all in favor. The meeting adjourned at 7:54PM.

ATTEST:



Karly Black, President



Courtney Gerdes, Acting Recorder